



<b>Job Title</b>	<b>Lead Coach</b>
<b>Reporting to</b>	<b>Programme Development Manager</b>
<b>Salary</b>	<b>£20-£25 per hour (depending on experience)</b>
<b>Location</b>	<b>Arundel Castle Cricket Ground</b>
<b>Contract</b>	<b>Fixed term - April to September (approx. 3 weeks per month)</b>
<b>Days &amp; Hours</b>	<b>21 hours per week</b> (to be worked typically between 9am – 4pm Monday to Wednesday, with flexibility required for alternative timings).

### **Introduction**

The Arundel Castle Cricket Foundation was formed in 1986 and works alongside the Arundel Castle Cricket Club at what is widely regarded as one of the most beautiful cricket grounds in the world.

Using the power of cricket, outdoor recreation and our unique historic setting, the Foundation creates magical experiences for young people that seek to inspire and to engage, and that lead to lasting positive outcomes. All young people that visit are facing inequality of opportunity or disadvantage, in the wide variety of forms that can take.

We believe that all young people should have the best possible opportunities in life, to be able to thrive and develop academically, physically, and emotionally through their school years and beyond. Our aim is to give young people the tools and confidence they need to learn, grow and succeed. Our unique programmes engage young people in sports, learning and social experiences, enabling them to overcome barriers, discover new possibilities and realise their aspirations.

### **Main Purpose of the Role**

As Lead Coach at the Arundel Castle Cricket Foundation, you will play a crucial role in delivering high-quality activity sessions to young participants from a range of different backgrounds, and those with different needs. While the core activity will be cricket, candidates will also be required to deliver other activities such as teambuilding sessions and orienteering, to support group leaders in the Forest School sessions and to accompany visiting groups on any off-site enrichment activities within the programme.

You will work closely with the Programme Development Manager, and other members of the coaching team to create a positive and inclusive environment where young people can develop and grow as individuals through cricket and other activities facilitated at the Foundation.

## **Responsibilities**

- Plan and deliver high quality cricket and other activity sessions within programmes, centred on delivering positive social outcomes for participants.
- Lead a team of coaches throughout, providing guidance and support where appropriate
- Be adaptable, flexible, and responsive to when required, adjusting coaching methods and strategies to meet the evolving needs of participants and the Foundation's programmes.
- Promote and role model 'The Arundel Way' with emphasis on selected attributes for different visiting partners.
- Ensure the safety and well-being of participants during all sessions, adhering to health and safety, and safeguarding guidelines and best practices.
- Represent the Arundel Castle Cricket Foundation in a positive and professional manner at all times.
- Be committed to personal development.
- Other duties as required by the Programme Development Manager.

**We are looking for someone who is passionate about using cricket, outdoor recreation, and our unique site, to make a positive difference to young people facing inequality of opportunity or disadvantage in the wide variety of forms that can take.**

**In addition, we are for looking for someone to evidence the following (E = essential, D = desirable):**

## **Experience**

- Experience in delivering high quality, varied and creative programmes (E)
- Experience of creating and sustaining relationships with partners collectively seeking to produce social impact outcomes (E)
- Experience of working with young people from a wide range of backgrounds and with a range of needs / abilities (D)
- Experience of coaching cricket (E) and of facilitating outdoor recreational activities (D)
- An understanding of health and safety issues within a context of providing outdoor activities to young people (D)

## **Skills**

- Excellent communication and interpersonal skills, with the ability to relate to participants of all ages (E)
- Hands on and pragmatic approach to getting things done (E)
- Ability to work independently, as part of a team, and lead a team (E)
- Be flexible with working hours, and quickly adaptable to change on a given day (E)
- Passionate and enthusiastic about making a positive difference to young people facing disadvantage (E)

## **Qualifications**

- A minimum of ECB Foundation Cricket Coach (Formerly Level 1) (E)
- ECB Core Coach qualification (Formerly Level 2) (D)
- Hold a satisfactory enhanced DBS check (E)
- Safeguarding trained (D) or commitment to achieving this within a short period of time (E)
- First Aid trained (D) or a commitment to achieving this within a short period of time (E)

## **Note**

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation, or age.

**Please submit your application in the form of a covering letter and CV to ACCF Programme Development Manager, Nick Eccles, via the following email address: [nick@arundelcastlecricket.co.uk](mailto:nick@arundelcastlecricket.co.uk)**

## **Important Dates**

- Deadline for applications is midnight on Friday 7th February
- Initial Interviews will take place at the Arundel Castle Cricket Ground during w/c 24th February

**January 2025**